

STRATEGIC PLAN



BOLD GOAL

KCA will be a cedar in the wilderness, a school planted by God, rooted in its community and known for innovative education that grows passionate learners who embody Christ's love, inspire hope and serve their neighbour. (Isaiah 41:19)

VIVID DESCRIPTION

We are a school for all who seek Christian Education, a refuge in the community where students flourish, becoming who God has called them to be. We are recognized in the valley for our Christ-like character and faithful presence. Our students are bold in their faith, leaders in their community, impacting their world for the Kingdom. We provide a rigorous and innovative learning environment in buildings that facilitate student flourishing and meet the growing demand for Christian Education. We glorify God as together we seek first His kingdom!

STRATEGIC PRIORITIES

EDUCATION



Deliver robust programming built on a firm spiritual and academic foundation enhancing confidence and empowering students to become passionate learners and Christ-like citizens.

COMMUNITY



Develop a reputation as the school of Christ-like character for all who seek Christian education, widely known and valued in our city as a community-minded school with highly-competent staff and passionate learners.

FINANCES & GIVING



Maintain sustainable funding structure providing financial strength and sustainability for annual and long-term objectives. Develop a culture of giving and nurture existing donor relationships, drawing supporters into our compelling vision and partnering with them in a unity of purpose.

GROWTH & FACILITIES



Build enrollment to capacity and invest in sustainable infrastructure that enhances current and planned education programs, supports enrollment expansion & boosts our profile in the community as a school of choice.

GOVERNANCE



Recruit intentional board members that govern with strong ethical values in constructive partnership with the principal, promoting an ethos of transparency, constructive debate, disciplined compliance and a culture of enquiry.

STRATEGIC PLAN



MISSION

To assist families by providing a Christ centered, biblically directed education that inspires students to pursue excellence in academics, moral character, and service to others.

VISION

To enable all students to achieve their maximum potential in a secure and respectful learning environment, where students are challenged to explore God, His Creation, and their place in it.

WELCOME STATEMENT

Kootenay Christian Academy is a Christ-centered community of people who believe that diversity is a part of God's design and enriches our community. We strive to reflect Christ. Recognizing our imperfection, we aspire to be a place of belonging and safety. We strive to be a place that educates and equips ourselves, students and families, to be understanding of difference and to create a culture of dignity, respect, grace and God's unconditional love.

"... And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God..." – Micah 6:8

CORE VALUES

Passion for Christ: The desire and passion to honour, worship and serve Christ. Enjoy a close relationship with Him. Willingness to be molded into the people He desires us to be.

Truth: Confessing that Jesus is the Truth. Increasing our understanding of His Word, seeing and acting in the world through a biblical perspective, confident in His promises.

Excellence: Bringing Christ our very best. Desiring to grow, looking forward to whatever He brings our way with faith and enthusiasm completing each task with excellence using the gifts and talents He has given us.

Respect: Recognizing the value of each individual and according each the respect he or she deserves as one created in Christ's image.

Service: Serving others with a heart full of Christ's love and compassion. Being a caring servant with a genuine heart for others sharing the good news of Jesus Christ with our community of Cranbrook, our country of Canada and our missions in the world

EDUCATION



Deliver robust programming built on a firm spiritual and academic foundation enhancing confidence and empowering students to become passionate learners and Christ-like citizens.

1. Develop a High School curriculum that provides excellent preparation for post-secondary education (trades, university, etc) and Christian ministry.
2. Develop a program to assess student progress and implement curriculum pedagogy changes for improvement in student learning.
3. Provide students with up to date technology resources (hardware, software, infrastructure, etc) and develop curriculum that provides relevant IT skills to develop digitally competent stewardship.
4. Provide high-quality extracurricular learning experiences in fine arts and athletics to develop the unique potential of each student.

COMMUNITY



Develop a reputation as the school of Christ-like character for all who seek Christian education, widely known and valued in our city as a community-minded school with highly-competent staff and passionate learners.

1. Develop a plan to attract, train and retain staff members who are dedicated, creative, passionate, and who model Christ in their actions.
2. Establish programs to insure that staff, Individually and collectively, feel engaged, valued, and respected.
3. Develop a variety of programs to Increase student leadership opportunities consistent with the school's mission and vision.
4. Create a plan to expand student opportunities to serve local, regional and global communities through outreach projects.

FINANCES & GIVING



Maintain sustainable funding structure providing financial strength and sustainability for annual and long-term objectives. Develop a culture of giving by expanding and nurturing donor relationships, drawing supporters into our compelling vision and partnering with the in a unity of purpose.

1. Establish a taskforce to explore relationships with sports academies to discern fit with the school's mission and vision.
2. Develop a long-term capital plan.
3. Create a robust development plan that clearly identifies strategies for annual giving and long term financial support with input from SCSBC.
4. Develop plan to initiate a capital campaign committee that mobilizes when a building plan is determined.

GROWTH & FACILITIES



Build enrollment to capacity and invest in sustainable infrastructure that enhances current and planned education programs, supports enrollment expansion & boosts our profile in the community as a school of choice.

1. Build enrollment by 10% per year with the goal of 300 students (K-12) by the 2026/27 school year.
2. Develop a building acquisition plan that explores all viable options commensurate with expected enrollment growth.

GOVERNANCE



Recruit intentional board members that govern with strong ethical values in constructive partnership with the Principal, promoting an ethos of transparency, constructive debate, disciplined compliance and a a culture of enquiry.

1. Create an annual schedule for ongoing board professional development to foster a board culture that is visionary and transparent.
2. Establish protocols to review and improve board governance practices (policies, committees, bylaws, board meeting efficacy, etc).
3. Review Mission and Vision statements to ensure they are relevant and driving the school's culture.
4. Develop a communications strategy to ensure transparency and promote mission and vision alignment among parents, staff and board.