

Section:	Human Resources
Policy:	4.22
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Approval:	Motion 238

4.22 Staff Dress Code

1. Rationale

Standards of staff dress impact both student attitudes and behaviour, and influence public opinion about the school. Dressing professionally indicates a respect for one's role and communicates the high value we place on the ministry of the school. Staff represent the school to the parent body and general public. They convey a clear impression about the school by how they dress. Dressing professionally communicates to parents and visitors that we teach professionally. It is a non-verbal but important way of expressing our commitment to excellence in all that we do.

2. Policy

- 2.1. All staff are to uphold by example the standards and principles of dress expected of students.
- 2.2. Clothing should be appropriate for promoting the goal of academic excellence. It should therefore be comfortable for the wearer and not a distraction for others.
- 2.3. Clothing for work should be distinct from clothing for play or recreation.
- 2.4. Dark navy wash or coloured denim pants/capris may be worn, as long as they are not faded, decorated, or worn looking.
- 2.5. Women's dresses and skirts must be knee length or longer.
- 2.6. Dress shorts that are knee length are acceptable.
- 2.7. Whenever in doubt about suitability, staff should err on the side of being more professional, conservative, and modest.

3. Exceptions

- 3.1. Staff do not need separate indoor and outdoor shoes.
- 3.2. Where the nature of physical activity or field trips warrants, exceptions approved by Administration may be made. Keep in mind that staff are ambassadors for the school when they are off campus.
- 3.3. Staff are encouraged to dress appropriately for School Spirit days. (e.g. Wacky Hat and Hair Day, 100 Day, etc.)
- 3.4. Staff may be asked to dress more formally for certain events (ie: Open House, Parent-Teacher Interviews, special assemblies, etc.).
- 3.5. Staff are permitted to dress more casually for sporting events, retreats, local in-service days, etc., but dress code, in relation to modesty, must be upheld.
- 3.6. Appropriate apparel for "Casual Fridays" may be defined by Administration.

4. Accountability

- 4.1. Administration will speak to staff members who display a lack of attention to this policy.