

4.27 Scent Awareness

1. Purpose

The purpose of this policy is to promote awareness and consideration towards those with sensitivity to scents.

2. Persons/Area Affected

Everyone who is on school grounds or at school functions.

3. Policy

The policy of Kootenay Christian Academy is to provide a safe and healthy environment and this includes air quality. Perfumes can trigger allergic reactions, migraines, nausea, and respiratory difficulty in sensitive individuals. As much as possible, Kootenay Christian Academy will promote a scent-free environment, and wherever practical, reduce or eliminate the use of fragranced products, including scented decorations, that may cause negative reactions in some individuals.

4. Responsibilities

- 4.1. The principal will ensure that entrances of Kootenay Christian Academy will display signs to encourage visitors to refrain from wearing scented products.
- 4.2. All employees have a responsibility to administer this policy and are expected to communicate the policy to individuals who are using scented products.
- 4.3. On a personal level, employees are asked to be sensitive to the allergies and sensitivities of others, and to use scented cologne/perfume and other personal grooming products in moderation.